



**NYU Langone Health**

TITLE: POLICY ON AFFIRMATIVE ACTION/EQUAL OPPORTUNITY		
EFFECTIVE DATE: April 2019	REVIEWED DATE:	REVISED DATE:

**I. POLICY:** It is the policy of NYU Long Island School of Medicine, in accordance with Title VI of the U.S. Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973, not to discriminate on the basis of race, color, national origin, or handicap in any educational program or activity. Furthermore, it is the policy of NYU Long Island School of Medicine, in accordance with Title IX of the Education Amendments of 1972, not to discriminate on the basis of sex in any educational program or activity.

## **II. PURPOSE**

Consistent with the values of New York University, NYU Long Island School of Medicine is committed to a policy of equal treatment and opportunity in every aspect of its relations with its faculty, students, and staff members, without regard to age, citizenship status, color, disability, marital or parental status, national origin, race, religion, sex, or sexual orientation. This includes, but is not limited to, recruitment, hiring or appointment, selection for training, transfer, layoff, promotion, granting of tenure, rates of pay and other forms of compensation and participation in school-sponsored educational, social, and recreational programs.

## **III. SCOPE**

This policy applies to all NYU Long Island School of Medicine's faculty, students, and staff members.

## **IV. DEFINITIONS: N/A**

## **V. POLICY AUTHOR(S)**

- Office of Students and Diversity

## **VI. RELATED POLICIES: N/A**

**VII. PROCEDURE(S):** Inquiries regarding the application of Title IX and its implementing regulations may be referred to the NYU Long Island School of Medicine **Title IX Coordinator:**

**Molree Williams-Lendor (she, her, hers)**  
212-404-3825



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One Park Avenue, 4th Floor, New York, NY 10016 (or Greenberg Hall SC2-Room 65  
(By appointment))

TitleIX@nyulangone.org

molree.williams-lendor@nyulangone.org or refer to the Assistant Secretary, Office for  
Civil Rights at OCR@ed.gov or (800) 421-3481

**VIII. REFERENCES** (LCME references, Functions and Structures of a Medical School  
March 2020)

Standard 3.4 Anti-Discrimination Policy: A medical school has a policy in place to ensure that it does not discriminate on the basis of age, disability, gender identity, national origin, race, religion, sex, sexual orientation or any basis protected by federal law.

**IX. TYPE OF POLICY:** Administrative

**X. APPROVALS:** Faculty Council

**XI. POLICY MANAGEMENT**

Responsible Executive: Dean of the School of Medicine

Responsible Officer: Associate Dean of Students and Diversity

Responsible Office: Office of Students and Diversity